



HARRY GWALA DISTRICT MUNICIPALITY

Harry Gwala District Municipality, situated at 40 Main Street Ixopo, within the Province of KwaZulu-Natal, invites applications from suitably qualified dynamic and mature candidates whose background and experience match this challenging and exciting position.

SOCIAL SERVICES AND DEVELOPMENT PLANNING DEPARTMENT

EXECUTIVE DIRECTOR: SOCIAL SERVICES AND DEVELOPMENT PLANNING

(3-YEAR FIXED-TERM PERFORMANCE BASED CONTRACT)

- Total remuneration package: (Min.) R857 571.00 - (Mid.) R980 082.00 - (Max.) R1 102 590.00 p.a. (all inclusive)
- Ref No. SOC/J 5/5/4/2/1

Appointment to the position of the Executive Director: Social Services and Development Planning will be on a fixed-term performance-based contract in terms of Section 54A, 56 and 57 of the Local Government: Municipal Systems Act, Act 32 of 2000, as amended, read together with the Local Government: Municipal Performance Regulations, 2006 and the Local Government: Municipal Finance Management Act: Municipal Regulations on Minimum Competency Levels of 2007.

Minimum requirements • A Bachelor degree in Social Sciences/Public Administration/Law or relevant NQF Level 7 qualification • Five (5) years' experience at middle management level • A qualification in the Certificate Programme in Management Development for Municipal Finance (CPMD MF) or attaining of the qualification within a reasonable time-frame in terms of the Municipal Regulations on Minimum Competency Levels, 2007 • Have proven successful institutional transformation within the public or private Sector • A valid Code B driver's licence • A Certificate or Diploma in project management will be an added advantage • Registration with the South African Council for Social Service Professionals (SACSSP) or a similar recognised relevant professional body will be an added advantage.

Core competencies: • Strategic direction and leadership • People management • Program and project management • Financial management • Change leadership • Governance leadership.

Knowledge: • Good knowledge and understanding of relevant policy and legislation • Good knowledge and understanding of institutional governance systems and performance management • Understanding of Council operations and delegation of powers as well as: • Health Service Management • Public Safety Management • Disaster Management • Rural and Urban Development Planning • Integrated Development Planning • Organisational Performance Management • Sports, Cultural, Youth, Gender, Disability and other Community Sectoral issues • Good knowledge of Supply Chain Management Regulations and the Preferential Procurement Policy Framework Act, Act No. 5 of 2000 • Good Governance • Knowledge of geographical information systems • Knowledge of spatial, town and development planning • Good facilitation and communication skills in at least two official languages.

Key performance areas: • Reporting directly to the Accounting Officer, the incumbent shall be expected to: • Provide strategic leadership in the Social Services and Development Planning Department of the Municipality • Develop and continuously evaluate short and long-term strategic financial objectives and ensure that internal financial targets and budgets are fully consistent with the Municipality's IDP, SDBIP's and relevant agreements with other sectors of Government • Prepare the Municipality's IDP and SDBIP's to ensure effective and efficient performance • Manage the Social and Development Planning Department by implementing the departmental performance plan • Manage departmental cross-cutting issues on a day-to-day basis and coordinate operational activities effectively • Ensure the implementation of strategic priorities identified by Council • Assist the Accounting Officer with other roles and responsibilities delegated to the Executive Director: Social Services and Development Planning position in terms of relevant legislation.

Provide overall management of: • Organisational Performance Management • Health Services Management • Public Safety Management • Disaster Management • Rural and Urban Development Planning • Integrated Development Planning • Sports, Cultural, Youth, Gender, Disability and other Community Sectoral issues.

Enquires should be directed to: Human Resources Unit, on tel. (039) 834 8756/5504/8752.

No faxed or e-mailed applications will be accepted.

Applications must be submitted with an application form which can be found on our website www.harrygwalamunicipality.gov.za accompanied by a comprehensive Curriculum Vitae, certified copies of educational qualifications and driver's license must be addressed to: The Municipal Manager for, attention: Miss N. Lungwengwe Executive Director: Corporate Services, Harry Gwala District Municipality, Private Bag X 501, Ixopo, 3276, to reach us no later than 16h30, 13 August 2019.

Further correspondence will be confined to shortlisted candidates. If you have not been contacted within three months of the closing date of the advertisement, please accept that your application has been unsuccessful.

NB: Canvassing with Councillors or Management will lead to immediate disqualification. Harry Gwala District Municipality subscribes to the National Equity Strategy.

The Council reserves the right not to continue with the interview and appointment if it feels that no suitable candidates identified.

NB: applications that are submitted without Harry Gwala District Municipality application form will not be considered.

MRS A.N. DLAMINI: MUNICIPAL MANAGER